

**OSBORN SCHOOL DISTRICT NO. 8**  
**GOVERNING BOARD MEETING**  
**March 18, 2025**

**Regular Meeting – 5:30 P.M.**  
**Doors Open at 5:15 PM**

**CONSISTENT WITH THE REQUIREMENT OF A.R.S. §38-431.02, NOTICE OF THIS  
MEETING HAS BEEN POSTED. LOCATION OF THE MEETING IS:**

**THE OSBORN DISTRICT OFFICE  
1226 WEST OSBORN RD.  
PHOENIX, AZ 85013**

*The Governing Board will hold this meeting through technological access. Members of the public may attend in person, via Youtube Livestream. Access to the livestream is found at: [here](#)*

*The public will be able to listen to the meeting live through livestream. An Osborn employee will read the Call to the Public comments. Any communication received in Spanish, will be translated and read to the members of the Governing Board in English. The comments in their entirety will be presented to the Governing Board in writing. You may also present a live Call to the Public if you are attending in person or on the Youtube Livestream. An individual wishing to address the Governing Board using technological access must email their message or request to speak live to [lnye@osbornsd.org](mailto:lnye@osbornsd.org) by 12:00pm on Tuesday, March 18, 2025.*

Agendas are available at least 24 hours prior to each meeting in the District Office at 1226 West Osborn Rd., Monday through Friday between the hours of 7:30 a.m. and 4:30 p.m. One or more Board members may attend telephonically. Board members attending telephonically will be announced at the meeting. The board may vote to recess into an executive session for the purpose of obtaining legal advice from the board's attorney on any matter listed on the agenda pursuant to ARS 38-431.03(A)(3). Accommodations for individuals with disabilities, including alternative format materials, sign language interpretation, and assistive listening devices are available upon 72 hours' advance notice through the Office of the Superintendent 602-707-2002. To the extent possible, additional reasonable accommodations will be made available within the time constraints of the request.

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**I. Call to Order**

**II. Pledge of Allegiance and School Presentation**

No school presentation

**III. District Celebrations and Announcements**

**IV. Consent Agenda – Approval of Items since February Meeting**

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
  - 1. February 18, 2025 Regular Meeting
  - 2. March 4, 2025 Work Study
- D. Approval of Personnel Items
  - 1. New Employees
  - 2. Extra Duty Contracts
  - 3. Employment Changes/Additions
  - 4. Resignations
  - 5. Terminations

- 6. Retirements
- 7. Leaves of Absence
- 8. Non Renewal
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal
- I. Revised job description for Preschool Coordinator
- J. Approval of job description for Montessori TOSA

**V. Call to the Public**

Citizens are provided time to make statements to the Board. Those wishing to make a statement should complete a "REQUEST TO ADDRESS THE GOVERNING BOARD" form and return it to the Board secretary.

**VI. Board Presentation**

**VII. Administrative Reports since February Meeting**

- A. Administrative Reports—Principals and district office administrators submit progress reports on work completed in their school/department as well as upcoming events. Principal reports are also sent to parents to improve communication. Board members may comment.
- B. Suspension Report
- C. Student Absence Report for Month of February
- D. Substitute Teacher Report for the Month of February
- E. Student Enrollment Report as of March
- F. Budget Committee
- G. Tax Credit

**VIII. Information/Discussion Items**

- A. FY24 School District Spending Report

**IX. Action Items**

- A. Recommendation to Approve 2025/26 Employee Fringe Benefit Plans
- B. Approval of first review of ASBA Policy Revisions:

A	District Mission and Belief Statement
AA	School District Legal Status
AA-E	School District Legal Status
ABA	Community Involvement in Education
ABAA	Parental Involvement
AC	Nondiscrimination / Equal Opportunity
AC-R	Nondiscrimination / Equal Opportunity
AC-E	Nondiscrimination / Equal Opportunity
ACA	Sexual Harassment
ACA-R	Sexual Harassment
ACA-E	Sexual Harassment
ACAA	Title IX Sex Discrimination
ACAA-R	Title IX Sex Discrimination
AD	Education Philosophy / School District Mission
GBK	Staff Grievances
JII	Student Concerns, Complaints, and Grievances

- C. First Review of Return to Work Policy GCQEA

- D. Second review and approval of policy JBA- Safe Learning Environment
- E. Reduction in Force of Master Teacher Positions
- F. Reduction in Force of the Director of Leadership and School Improvement

**X. Board Development**

**XI. Reflections/Feedback on Meeting**

Reflections on the business of this meeting. Governing Board members may wish to comment on how reflections align to Board goals.

**XII. Future Agenda Items**

**XIII. Adjournment**