

OSBORN SCHOOL DISTRICT NO. 8  
Governing Board Regular Meeting  
February 18, 2025

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The Regular Meeting of the Osborn School District Governing Board was called to order at 5:30 p.m. by Board President Violeta Ramos.

Violeta Ramos, Board President  
Leanne Greenberg, Board Clerk  
Edward Hermes, Board Member  
Rhiannon Ford, Board Member  
Eric Thompson, Board Member  
Dr. Michael Robert, Superintendent

**Pledge of Allegiance/School Presentation/Land Acknowledgement**

Encanto student council members led the pledge. President Ramos read the land acknowledgement.

Student council leader Cristina Delgado Beagley shared her appreciation for co-leaders and the number of students interested in student council. The following list of students introduced themselves and shared projects already completed as well as what they will be working on through the end of the school year:

Eduardo (EJ)  
Penelope  
Lola R.  
Darlena  
Claire  
Moses  
Olivia  
Cody  
Jaime  
Lola B  
Emmanuel  
Navaeh  
Noah

**District Celebrations and Announcements**

Mrs. Sotomayor stood in for Principal Fernandez who was not present and recognized Spread L.O.V.E. award recipients:

Gloria Marcoff -Joy.  
Emma Gully - Relationships.  
Storm Gerlock - Equity.  
Mackenzie Lizarraga - Growth.  
Katia Hoffman - Integrity.

Superintendent Robert explained the meaning of the Spread L.O.V.E. awards and shared that throughout the month sites will have activities in recognition of Black History month.

Wishing both OMS and Clarendon well, he explained both sites received visits from the Arizona Education Foundation after submission of their A+ applications.

He then shared that Principal Martin recently received the Milken Educator Award. As a recipient of this prestigious award he will have more platforms to advocate for students and education.

A break was called at 5:56 PM.

Meeting resumed at 6:04 PM.

**Consent Agenda – Approval of Items Since October Meeting**

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
  - 1. January 21, 2025 Regular/Organizational Meeting
  - 2. February 11, 2025 Work Study
- D. Approval of Personnel Items
  - 1. New Employees
  - 2. Extra Duty Contracts
  - 3. Employment Changes/Additions
  - 4. Resignations
  - 5. Terminations
  - 6. Retirements
  - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. Adoption of Revised DOA Travel Policy
- J. Approval of out of town travel for the Clarendon 6th grade field trip to the Grand Canyon May 16, 2025.
- K. Approval of Emergency Procurement Temporary Boiler Rental
- L. Approval of Revised 2024/2025 School Calendar for Montecito School
- M. Out of state travel for Principal Jeff Martin to travel to Los Angeles to attend the Milken Educator Awards Forum April 1-4, 2025
- N. Approval of Cooperative Purchasing Agreement with NAU's Education Technology Consortium

Mr. Hermes received confirmation that item K refers to the rental of a temporary boiler at Longview. Although unknown if it will happen, there are hopes that funds from the School Facilities Division will be released to cover replacement costs.

In response to Mrs. Greenberg's question about letter N, Dr. Robert explained that there are annual costs, but the costs are less than if the district having to hire someone.

Mr. Thompson noted errors in the minutes where votes by Mr. Peralta should be corrected to reflect Mr. Thompson.

Mr. Hermes moved to approve with the revisions to the minutes noted. Mr. Thompson seconded. Motion carried 5-0.

Mrs. Ramos aye  
Mrs. Greenberg aye  
Mr. Hermes aye  
Mrs. Ford aye  
Mr. Thompson aye

**Call to the Public**

None.

**Board Presentation**

Mr. Dana presented slides and reviewed the many projects the Technology Department has completed. Projects include installation of an emergency firewall, reimaging laptops, replacement of wi-fi- cable, application for the 24-25 school year for E-rate, implementing a new ticket system and staff training. He said that in the future, they hope to replace about 200 student laptops and reimage 400. He said that screens have been installed in all front offices and staff will continue with cybersecurity training and readiness.

Dr. Robert commended Mr. Dana and his department for maintaining response times of less than 2 hours for tickets in spite of a decrease in the number of staff.

**Admin Reports**

Mrs. Greenberg thanked Dr. Woodland and her team for the new sub report noting that fill rates were at 100% most days.

She then questioned whether more supports could be provided at the two sites that reported higher suspension rates. Dr. Robert explained that they will be looking at disaggregated data around suspensions at the March Work Study. Mr. Hermes mentioned that he would like to discuss suspension rates of younger students noting that legislation narrowed the categories with statute §15-843.

Mrs. Greenberg noted the decreased enrollment for February at Encanto with a short discussion taking place about Montecito enrollment having an effect on enrollment at other sites. Dr. Robert indicated that Principal Fernandez can address the question in a future report but stated the importance of looking at the district overall in addition to by site.

**Bond update**

Elizabeth Thielen provided an update on Montecito sharing that since the update the previous week, assessments have been done.

Playground play structures at both Solano and Clarendon are complete and they hope to have an internal ribbon cutting for Encanto next week.

Although some work on shade structures will happen over spring break the majority of the shade structure work will likely be slated for summer along with projects from the list currently being worked on. The group continues to try to balance with potential School Finance Division (SFD) funding.

Other projects underway include putting together master plans for instructional learning spaces and marquees.

**Action Items**

**Recommendation to approve contract language and issue 2025-26 Certified Teacher Contracts**

Dr. Woodland explained that counsel has reviewed and updated the contract language and any increases to pay approved by the Board after issuance will be reflected in a letter.

Mr. Hermes motioned to approve calendar. Mrs. Greenberg seconded. Motion carried 5-0.

Mrs. Ford aye  
Mr. Hermes aye  
Mrs. Greenberg aye  
Mrs. Ramos aye  
Mr. Thompson aye

**Recommendation to approve contract language and issue 2025-26 Support Professionals, Classified Exempt and Administrator Contracts**

Dr. Woodland said that support professionals, classified exempt and administrator contracts will also be issued at the current amount with an addendum letter to follow if increases are given.

Mr. Hermes motioned to approve. Mrs. Ford seconded. Motion passed 5-0

Mrs. Ramos aye  
Mrs. Greenberg aye  
Mr. Hermes aye  
Mrs. Ford aye  
Mr. Thompson aye

**Approval of Internet Access & WAN RFPs - ERATE funding**

Ms. McCabe said that there were 2 responses and based on experience and meeting requirements, the recommendation is for the award to go to Cox which will be paid with E-Rate funding.

Mr. Hermes motioned to approve. Mr. Thompson seconded. Motion passed 5-0

Mrs. Ramos aye  
Mrs. Greenberg aye  
Mr. Hermes aye  
Mrs. Ford aye  
Mr. Thompson aye

**Second review and approval of ASBA recommended revisions to IHB-R**

Dr. Robert indicated that there had been no changes since the first reading last month.

Mr. Hermes motioned to approve. Mrs. Greenberg seconded. Motion carried 5-0.

Mrs. Ramos aye  
Mrs. Greenberg aye  
Mr. Hermes aye

Mrs. Ford aye  
Mr. Thompson aye

**First Review and Approval of Policy JBA—Safe Learning Environment**

Dr. Robert said there had been no changes other than those discussed with counsel at the previous meeting. He said that although there is an exhibit JBA-E in the packet it is a document from another district and not intended to be part of what the Board approves. Indicating that Osborn has a similar document and could be included if the Board wants to have an exhibit with the policy.

Referring to item 10 Mrs. Greenberg said she feels it would be pertinent to add language to include gender and sexuality. A short discussion followed and Dr. Robert said he will send to counsel for wordsmithing using language that matches that used in the board's 'A' policies.

Mr. Hermes motioned to approve policy JBA not to include the exhibit. Mrs. Greenberg seconded. Motion carried 5-0.

Mrs. Ford aye  
Mr. Hermes aye  
Mrs. Greenberg aye  
Mrs. Ramos aye  
Mr. Thompson aye

**Board Development**

**Discussion of A Strategic Planning for Leaders Chapters 6 & 7**

Dr. Robert said the last few chapters cover evaluation of going thru a review of your strategic plan and who's responsible for building a portrait of a learner.

Members agreed that they would like to have a way to show the alignment of work they are doing to goals and have a way to measure the progress they are making of attaining those goals.

**Reflections**

Mr. Thompson expressed appreciation for the Technology presentation noting that it is an area that you don't normally hear about unless something is wrong so there isn't typically a lot a praise.

Mrs. Ford enjoyed seeing the support for the Spread L.O.V.E recipients adding that she is thankful to be a part of it.

Mr. Hermes applauded President Ramos on running her first meeting and thanked district counsel for her work on policy JBA and thanked Encanto student council sponsors. He also enjoyed the support shown by Encanto students and seeing their faces light up when they heard names of recipients.

Mrs. Greenberg said that with contract issuance only a month away, she hopes staff choose to stay in Osborn and encouraged those not returning to share honest feedback.

President Ramos expressed appreciation for the inclusivity created at Osborn and that every month something is celebrated.

Dr. Robert noted the stewardship of the district that the community recognizes by passing bonds and overrides. He said that fiscal stewardship is done in all departments and allows for maximized funding for kids.

### **Future**

#### **Mrs. Greenberg**

- Work Study to discuss suspension and enrollment

### **Adjournment**

President Ramos declared the meeting adjourned at 7:22 PM.

Minutes submitted by:

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Lisa Nye, Executive Assistant  
to the Superintendent and Governing Board

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Leanne Greenberg, Board Clerk